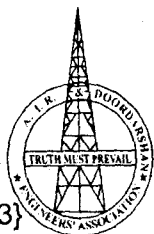


From:
P.N. Bhakta
General Secretary
{Mob. No. 9868915663}



AIR & Doordarshan Engineers' Association (Regd.)

(An Association of Media Engineering Officers)

(Recognised by Govt. of India)

Room No. 333, Akashvani Bhawan, Parliament Street, New Delhi-110 001.

Date: 16.03.2011

To:
Secretary {Shri Raghu Menon, by name},
Ministry of Information and Broadcasting
A-Wing, Shastri Bhawan,
New Delhi - 110 001.

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Subject: Cadre Review of IB(E)S Cadre, a group 'A' central technical service under Administrative control of Ministry of I&B.

References:

- 1) DOPT OMs regarding Cadre Review of Group A central services, dated 19.12.2009, 14.12.2010 and 29.12.2010.
- 2) Earlier letter of this Association, dated 08.12.2010, 22.04.2010, 15.02.2010, etc.

Sir,

With due respect, I would like to put forward some important facts for your kind consideration and necessary action as Ministry of I&B is the cadre controlling authority for the IB(E)S cadre, which is an organized group 'A' service, serving AIR & DD under administrative control of Ministry of I&B, Govt. of India.

2. Sir, the proposal for cadre review / cadre re-structuring of the IB(E)S cadre is under consideration in Prasar Bharati and it will be sent to Ministry of I&B at any moment. Alongwith this proposal of cadre review of the IB(E)S cadre, there is another proposal for cadre re-structuring of subordinate engineering cadre of AIR & DD. There is an apprehension, and also it has come to our notice that some of the subordinate Engineering Associations are trying and putting continuous pressure on Prasar Bharati and Ministry of I&B to go for a single cadre re-structuring starting from the lowest engineering cadre/grade (Helper/ technician) to the highest cadre/grade (E-in-C). The proposal of the subordinate Engg. Association/staff for downgrading/relaxation of qualification, from degree to diploma/ITI and also merger of grades of JTS and STS and non-recruitment at JTS grade in the Group A cadre in the Engg. Wing will really destroy/further downgrade the overall quality of management and administration of the Engg. Wing of All India Radio & Doordarshan. This is really a very dangerous move of the subordinate Engg. Associations, which will damage the administration and downgrade the morale of the highly qualified higher level/grade Engg. Officers and also disturb much the normal working culture of the Engineering Wing and, in turn destabilize the normal functioning of AIR & DD organization as a whole. IB(E)S is an organized Group A service since 1981. It must have its own cadre review independently as being done for other organized Group A service under the established rules and regulation as regulated by DOPT/Govt. of India. The standard of the services cannot be compromised at any level. Hence, Ministry of I&B is requested to kindly issue order to streamline the process of cadre review and direct recruitment at JTS grade for the IB(E)S cadre immediately.

3. The entry level of IB(E)S is JTS. For this, the minimum qualification is Degree in Engineering (50% - DR and 50%-DP). Only those Assistant Engineers who have degree in engineering [equivalent to the qualification as prescribed for the direct recruits(DR) at JTS] are promoted to 50% of DP quota of JTS grade of the IB(E)S cadre. Subordinate Engineering Staff who are having Diploma / B.Sc./not

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eligible want to break the barrier and grab not only this 50% of DP posts, but also to get the share of the 50% of DR quota, because from the last 12 years (since year 1998), there has been no direct recruitment at JTS grade of the IB(E)S cadre. It seems that the authority is influenced with the subordinate Engg. Associations and also having malafide intention against the IB(E)S cadre. I, on behalf of my Association, am sorry to say that starting from Ministry of I&B to DG,AIR, no one of the administration thinks for direct recruitment of JTS level/grade Engineering Officers in IB(E)S cadre. This organization is starving much of young blood and high tech. officials since year 1998. The routine functioning and overall quality of organization are very dull and not vibrant. It is high time that we should start recruiting young high tech. and well capable engineers at JTS grade of the IB(E)S cadre.

4. In the light of above facts, I request your goodself to take the following action:

- I. While considering cadre review of the IB(E)S, the standard/qualifications criterion and quality of service should be well maintained and not to be compromised at all. Non degree holders in engineering should not be allowed entry into the Group A/ IB(E)S. The DOPT OMs may be followed and not to be ruled out.
- II. The recruitment at JTS grade of the IB(E)S cadre should be started on priority.
- III. While granting ACP to some of the subordinate engineering staff (as per court verdict of Patna CAT / High Court), it should be ensured that only eligible officials (i.e. those who are qualified to be promoted to JTS grade of the IB(E)S cadre as per the Recruitment Rules) are considered for further up-gradation. If it is done otherwise, the present JTS and STS level/grade officers of Engg. Wing will move to the Hon'ble court against the malafide action of the authority.
- IV. Service conditions of the IB(E)S cadre may be improved immediately.

Sir, I am hopeful your goodself will spare your valuable time to tackle this long standing problem. I request you to kindly direct the concerned officers in the Ministry/Prasar Bharati/DG,AIR to take appropriate action and also to conduct joint meeting to resolve the problems related to the IB(E)S cadre at the earliest.

With warm regards,

Yours sincerely,



(P.N. Bhakta)
General Secretary

Copy to:

1. CEO, Prasar Bharati.
2. Member (Personnel), Prasar Bharati, PTI Building, Parliament Street, New Delhi.
3. DG,AIR, New Delhi.
4. E-in-C, AIR, 5. E-in-C, DD.

प्राप्ति एवं निर्गम अनुयाय
डाक प्राप्ति
15 MAR 2011
प्रसार भारती सचिवालय

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16/03/11

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(P.N. Bhakta)
General Secretary