



**AIR & Doordarshan Engineers' Association (Regd.)**

*(An Association of Media Engineering Officers)*

(Recognised by Govt. of India)

Room No. 333, Akashvani Bhawan, Parliament Street, New Delhi-110 001.

**P.N.BHAKTA**

**GENERAL SECRETARY**

**TELE:- Mobile 9868915663**

**Dated: 25.9.2009**

**Secretary,  
Ministry of Information and Broadcasting  
Shastry Bhavan, New Delhi**

**Subject: - Non-Functional upgradation for Officers of Organized Group 'A' Services in PB-3  
and PB-4**

Sir,

You may kindly be aware that on the acceptance of the recommendation of Sixth central Pay Commission, DOPT have issued an Order No. AB 14017/64/2008-Estt.(RR) dated 24.04.2009, which states that "... whenever an Indian Administrative Services Officers of the State of Joint Cadre is posted at the Center to a particular grade carrying a specific grade pay in PB-3 or PB-4, the officers belong to batches of the Organized Group 'A' Services that are senior by two years or more and have not so far been promoted to that particular grade would be granted the same grade on non-functional basis from the date of posting of the Indian Administrative Services Officers in that particular grade at the center ...". The copy of the order enclosed herewith for kind perusal.

Further to intimate the exact date from which officers of Organized Group 'A' Services to be considered for Non-functional up-gradation, DOPT issued an order on 21-05-2009. All the Ministries/Departments of Govt. of India were instructed to take necessary action for grant of higher scale for the officers to the batches of Organized Group 'A' Services that are senior by two years or more and have not so far been promoted to that particular grade. The copy of this order is also enclosed herewith for ready reference.

There is a severe stagnation specially at the level of PB-3 due to non-implementation of cadre re-structuring since inception of IBES in the year 1981. IBES officers who are in service since more than 20 years have not yet been granted PB-4 while in other Organized Group 'A' Services officers have got PB-4 in less than 15 years of services. This disparity is



## **AIR & Doordarshan Engineers' Association (Regd.)**

*(An Association of Media Engineering Officers)*

(Recognised by Govt. of India)

Room No. 333, Akashvani Bhawan, Parliament Street, New Delhi-110 001.

causing frustration among the IBES officers. This disparity has been realized by the members of the 6<sup>th</sup> pay commission and honest efforts have been done by recommending above non-functional up-gradation. Govt. of India has also been kind enough to issue clear cut order in this regard.

According to para-4 of the annex-I of the order no. No. AB 14017/64/2008-Estt.(RR) dated 24.04.2009, **a screening committee would be formed by the Ministry of Information and Broadcasting for implementation of these orders.** There would be three members in committee so formed and they would at least be one level above the grade for which up-gradation is being considered. **Secretary, Information and Broadcasting would chair the committee.** In view of this, I humbly request you to kindly convene a screening committee and DG: AIR may be instructed to forward the proposal to the Ministry of Information and Broadcasting.

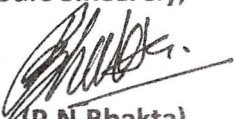
It is further stated that DG: AIR has already been requested verbally several times as well as written request vide letter dated 11-09-2009 for initiation of the process. It is regretted to inform you that DG: AIR has not yet initiated any action till today. **Due to this undue delay more than 200 IBES officers who are eligible for up-gradation into PB-4 are forced to remain in PB-3. This is causing frustration among all IBES officers.**

An early action in this matter is requested.

Encl: As above.

With best regards,

Yours Sincerely,



(P.N. Bhakta)